

# Sweeney Youth Homes

May 29, 2002

Job Description: Licensed Marriage, Family Therapist or Licensed Clinical Social Worker

Reports to: Executive Director & Facility Manager

Wages: Paid by the hour, raises once per year on a merit basis

Flexible hours required: May be days, evenings, weekends, holidays. Schedule is based on when the resident's and/or their families may be scheduled for therapy. Required to be at the clinical part of the staff meetings and for the training if the therapist is presenting.

Distinguishing Characteristics: This position supports the Executive Director's duties on the therapeutic aspects of the group home. The Therapist may assume some of the clinical duties, particularly intake and discharge, of the Executive Director in her/his absence, with the assistance of the business manager and the general manager.

Primarily the role of the Therapist is to provide therapy for the residents of the group home. This includes responsibility for individual, group, and family therapy. Specifically there are 6 residents per house. Each resident is seen for therapeutic purposes for one hour or more of individual therapy per week. Different groups are held during the week as well. The Therapist is responsible for the complete therapeutic process of the resident. This may include recommending him/her for anger management groups, drug and alcohol groups, sex therapy groups, sex offenders group, sex education group or general life management and development groups.

Family therapy is required whenever possible. Telephone therapy is a substitute if the resident's family is too far away.

The clinician is responsible solely for the case management of the resident. This includes contact with the probation officers, the social workers, and the staff who care for the resident.

The clinician is responsible for the case notes which are recorded in the files after every interview with the resident. They are also responsible for the notes which log the information taken during sessions with the probation officers. They are solely responsible for the Needs and Services Plans and keeping them up to date and signed by the Probation officers.

The clinicians often provide their expertise for staff training. They provide interviews for potential intakes. They provide monthly treatment plan reviews and quarterly written reviews. They supervise interns.

Qualifications: LMFT or LCSW for the State of California

Salary Commensurate with qualifications and experience.

Signature:

Date: